

response to questions

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To: Doug Gerard <douglas@jackalopetechnologies.com>; Palmer, Robert <rpalmer@gillettecollege.org>; McGrath, Josh <jmcgrath@gillettecollege.org>

📎 1 attachments (12 KB)

Athletics FY23 budget.xlsx;

Good morning, Mr. Gerard.

Thank you for your questions. Please see responses below. I am always happy to meet should you have any additional questions. The best way to schedule an appointment with me is through my assistant, Elly Henning. Her email is ehenning@gillettecollege.org and her direct phone number is 681-6200.

1. Could you provide a detailed budget for the sports program, including the costs associated with hiring an athletic director, coaches, support staff, and recruiting efforts?

Please see attached. It should be noted the FY23 budget for athletics was 2.8% of the overall budget.

2. **Can you share information on the college's staff retention rates and the payroll structure for both newer and more experienced employees to address concerns regarding potential pay inequities?**

Gillette Community College District has not started the process of tracking employee retention rates since it has not been a full calendar year since staff have transitioned from NWCCD.

Gillette Community College District is currently engaged in a compensation study that will guide future decisions regarding salary and benefits for employees.

3. **Are there any instances where the college has unilaterally modified the employment contracts for instructors, and if so, could you explain these modifications?**

Gillette Community College Districts issued faculty contracts for the first time on, or about, April 1, 2023, therefore there have been no modifications to the contracts offered by Gillette Community College District.



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